



Pennsylvania Society of
Physician Assistants

PSPA LEADERSHIP DEVELOPMENT

Overview

Purpose



- To foster the development of current and future physician assistant leaders, both professionally and personally.
- In turn, this will advance the PSPA and PA profession through effective leadership and mentoring.

Code of Conduct



- All PSPA volunteers are expected to abide by the Guidelines for Ethical Conduct for the PA Profession
- http://www.aapa.org/images/stories/documents/about_aapa/policymanual/19-EthicalConduct.pdf

Board of Directors Meetings



- The Board of Directors is comprised of ten (10) elected members including the president, president-elect (or immediate past president), secretary, treasurer, four directors at large and two student directors at large.
- Board meetings are held quarterly at a predetermined, central location. Please note that there must be no less than two meetings held in any fiscal year.
- The President presides over all board meetings. The meetings are to be conducted according to The Sturgis Code of Parliamentary Procedure. While these meetings are open to any member of the PSPA, only the Board members are entitled to vote on any business before the Board.

Role of President / President Elect



- The role of President is to be a leader for the PSPA so that the Physician Assistant profession can be strengthened and promoted on the state level.
- The President's term of office is 2 years, however he/she serves as President Elect a year prior to the term, and as Immediate Past President for a year after his/her term.
- The President works closely with the Board members to achieve a smooth running of the quarterly meetings and accomplish his or her goals and objectives for that time frame.

President's Role Continued:



- In the President's second year of office, the President Elect works closely with the President in all matters of the PA profession and state affairs.
- The President shall mentor/guide/direct the President Elect so that a smooth transition will occur when the President's term of office is complete.

Board of Directors

- Each elected position within the organization has a written description describing the responsibilities of that position.
- See the website for a listing of all job descriptions.



PSPA Committees



There are 15 standing committees, the chairperson of each committee must be approved by the Board. The next few slides display the committees and its purpose

1)Awards:

To recognize those who have demonstrated outstanding service to the PA profession or community

2)Conference Planning:

To insure there is quality Category 1 CME made available annually

3)Health Disparities:

To advance the commitment to diversity in all aspects

4)Elections:

To supervise the annual election of officers and board members

5)Finance:

To run the finances of the Society

6)Government Affairs:

To monitor all health related legislation and regulatory rules and to represent the interest of the PA profession

7)Leadership & Mentoring:

To develop and maintain the leadership potential of past, current and future leaders and establish a mentoring program for new or potential leaders

PSPA Committees continued



8)Membership:

To actively recruit members for the Society

9)Newsletter:

To produce the Society newsletter and market advertisement space to generate revenue

10)Public Relations & Education:

To increase awareness and acceptance of the PA profession both to the general public and other legislative and medical professions

11)Regional Affairs:

To act as a liaison between the Board members and the membership via regional meetings

12)Reimbursement:

To serve as a resource on reimbursement issues for PSPA members

13)Social Media:

To develop a collaborative communication tool between the BOD/Committee Chairs/Committee members/PSPA membership and colleagues

PSPA committees continued



14) Standing Rules & Policies:

To regularly review the Bylaws and the Policy and Procedure Manual to insure that they are in compliance with the AAPA guidelines for constituent organizations

15) Student & Faculty Affairs:

To encourage and maintain student participation in the PSPA

AAPA House of Delegates



- The delegates are an elected position. The number of delegates is determined by the number of fellow members of AAPA
- The role of the delegates are to **represent the position of PSPA and interests of physician assistants in Pennsylvania at the national level**
- During the AAPA House of Delegates annual meeting, they may present new resolutions, or review, comment and vote on proposed resolutions

Liaisons



- It is the role of the liaison to be the PSPA representative to/for outside organizations that may impact physician assistant practice
- The liaison is expected to attend meetings of organization when necessary as well as monitor any publications on the website
- This is done to maintain a professional relationship with other healthcare entities both as a resource for the outside organization and source of information for the PSPA

Liaison Positions



- Department of health
- Emergency Medicine
- Hospital Association
- Pennsylvania Academy of Family Physicians
- Pennsylvania Chapter of the American Academy of Pediatrics & CHIPS Program
- Pennsylvania Medical Society
- Physicians Health Program
- Rural Health Care
- State Board of Medicine
- State Board of Osteopathic Medicine Observer

Role of the Membership



- It should be the goal of Officers and Board of Directors of the PSPA to provide accurate information on the Physician Assistant state of affairs to the membership
 - This can be done at the yearly membership meeting during conference OR through the newsletter/special mailings by post or email
- The member in turn should be in constant communication with the Officers or Board of Directors through committee members for any issues pertinent to their role as Physician Assistants



Membership continued



- The membership is considered the first source for new volunteers to the society and thus members should be kept informed of any openings on the board or committee
 - Membership is also a source of direct information on how the Physician Assistant committee is being accepted and utilized in the medical community
- The member should have a voice at any scheduled board meeting where they can present issues of concerns to the board

Pennsylvania PA Programs



- Currently 23 PA training programs are across the state of Pennsylvania
- It can be said that the goal of these programs is to provide the necessary education to enable the students to become compassionate, competent, and efficient health care providers. Inherent in this educational process is the role of cultivating leadership.

Pennsylvania PA Programs



- Throughout the intense training phase, physician assistant educators should be representative of how a PA can be a leader.
- At the most basic level, all professionals should support their profession. This can be accomplished through a number of avenues.



Contact Us:

- www.pspa.net
- PSPA Board Administrator – Susan DeSantis PA-C
 - pspa@pspa.net
 - (724) 836-6411

Thank You!

