

PSPA LEADERSHIP

OVERVIEW:

Purpose

- ▣ To foster the development of current and future physician assistant leaders, both professionally and personally.
- ▣ In turn, this will advance the PSPA and PA profession through effective leadership and mentoring.

Code of Conduct

- ▣ All PSPA volunteers are expected to abide by the Guidelines for Ethical Conduct for the PA Profession
- ▣ http://www.aapa.org/images/stories/documents/about_aapa/policymanual/19-EthicalConduct.pdf

Board of Directors Meetings

- ▣ The Board of Directors is comprised of ten (10) elected members including the president, president-elect (or immediate past president), secretary, treasurer, four directors at large and two student directors at large.
- ▣ Board meetings are held quarterly at a predetermined, central location. Please note that there must be no less than two meetings held in any fiscal year.
- ▣ The President presides over all board meetings. The meetings are to be conducted according to The Sturgis Code of Parliamentary Procedure. While these meetings are open to any member of the PSPA, only the Board members are entitled to vote on any business before the Board.

Role of President / President Elect

- ▣ The role of President is to be a leader for the PSPA so that the Physician Assistant profession can be strengthened and promoted on the state level.
- ▣ The President's term of office is 2 years, however he/she serves as President Elect a year prior to the term, and as Immediate Past President for a year after his/her term.
- ▣ The President works closely with the Board members to achieve a smooth running of the quarterly meetings and accomplish his or her goals and objectives for that time frame.

President's Role Continued:

- ▣ In the President's second year of office, the President Elect works closely with the President in all matters of the PA profession and state affairs.
- ▣ The President shall mentor/guide/direct the President Elect so that a smooth transition will occur when the President's term of office is complete.

Board of Directors

- ▣ Each elected position within the organization has a written description describing the responsibilities of that position.
- ▣ See the website for a listing of all job descriptions.

PSPA Committees

- ▣ There are 15 standing committees. The chairperson of each committee must be approved by the Board. Following is a list of the standing committees and its' purpose:
- ▣ **Awards** – To recognize those who have demonstrated outstanding service to the PA profession or community
- ▣ **Conference Planning** – To insure there is quality Category I CME made available annually
- ▣ **Diversity Council** – To advance the commitment to diversity in all aspects

Committees Continued:

- ▣ Elections – To supervise the annual election of officers and board members
- ▣ Finance – To run the finances of the Society
- ▣ Government Affairs – To monitor all health related legislation and regulatory rules and to represent the interest of the PA profession
- ▣ Leadership & Mentoring – To develop and maintain the leadership potential of past, current and future leaders and establish a mentoring program for new or potential

Committees Continued:

- ▣ Membership – To actively recruit members for the Society
- ▣ Newsletter – To produce the Society newsletter and market advertisement space to generate revenue
- ▣ Public Relations & Education – To increase awareness and acceptance of the PA profession both to the general public and other legislative and medical professions
- ▣ Regional Affairs – To act as a liaison between the Board members and the

Committees Continued:

- ▣ Reimbursement – To serve as a resource on reimbursement issues for PSPA members
- ▣ Social Media – To develop a collaborative communication tool between the BOD/ Committee Chairs/Committee members/PSPA membership and colleagues.
- ▣ Standing Rules & Policies – To regularly review the Bylaws and the Policy and Procedure Manual to insure that they are in compliance with the AAPA guidelines for constituent organizations.
- ▣ Student & Faculty Affairs – To encourage and

AAPA House of Delegates

- ▣ The delegates are an elected position. The number of delegates is determined by the number of fellow members of AAPA.
- ▣ The role of the delegates are to represent the position of PSPA and interests of physician assistants in Pennsylvania at the national level.
- ▣ During the AAPA House of Delegates annual meeting they may present new resolutions, or review, comment and vote

Liaisons

- ▣ It is the role of a liaison to be the PSPA representative to/for outside organizations that may impact physician assistant practice.
- ▣ The liaison is expected to attend meetings of the organization as appropriate as well as monitor any publications or website.
- ▣ This is done to maintain a professional relationship with other healthcare entities both as a resource for the outside

Liaisons Continued:

- ▣ Such liaison positions include Bureau of Professional and Occupational Affairs, Department of Health, State Board of Medicine, State Board of Osteopathic Medicine, Governor's Office of Health Care Reform, Hospital Association of Pennsylvania, Pennsylvania Academy of Family Physicians, Pennsylvania Chapter of the American Academy of Pediatrics, Pennsylvania Medical Society, Physician's Health Program, Rural Health Care, PA American College of Emergency Physicians, PA PEHSC, and Department of Education.

Role of Membership

- ▣ It should be the goal of the Officers and Board of Directors of PSPA to provide accurate information on Physician Assistant state of affairs to the membership. This can be done at the yearly membership meeting during conference or through the newsletter or special mailings by post or e-mail.
- ▣ The membership in turn should be in constant communication with the Officers or Board of Directors through committee members for any issues pertinent to their role as Physician

Membership Continued:

- ▣ The membership is considered the first source for new volunteers to the society and thus members should be kept informed of any openings on the board or committees. Membership is also a source of direct information on how the Physician Assistant concept is being accepted and utilized in the medical community.
- ▣ The membership should have a voice at any scheduled board meeting where they can present issues of concern to the board.

Pennsylvania PA Programs

- ▣ There are currently 16 PA training program across the state of Pennsylvania.
- ▣ It can be said that the goal of these programs is to provide the necessary education to enable the students to become compassionate, competent, and efficient health care providers. Inherent in this educational process is the role of cultivating leadership. Throughout the intense training phase, physician assistant educators should be representative of how a PA can be a leader.
- ▣ At the most basic level, all professionals should support their profession. This can be accomplished through a number of avenues.

Volunteers

- ▣ The PSPA and laws governing PAs in the state of Pennsylvania have grown from the hard work and dedication of volunteer PA leaders.
- ▣ The PSPA welcomes new leaders and encourages you to join a committee that interests you. We can find a job for you based on your availability.
- ▣ Please continue the tradition of excellence within the Pennsylvania Society of Physician

Contact Us:

- ▣ Website: www.pspa.net
- ▣ PSPA Board Administrator – Susan DeSantis
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Thank You!